

New Leadership, New Directions



**ANNUAL
REPORT**

2008

LOGO DESIGN CONCEPT



PSA's logo is characteristic of the dynamism which lies within the hearts and minds of its human capital, the force behind the institution. This force is sensitive to current developments and is responsive to technological changes.

The contemporary design signifies that PSA is ready to face challenges in the international arena through equipping local talents with the skills and knowledge required in the global arena.



P symbolizes the plan – the first step in the PDCA circle (plan, do, check, action). The steps in this dynamic circle is the process adhered to by the institution in its day to day operations. The red colour shows that the institution is active, motivated and productive.



S is the symbol of devotion to Allah/God. Altruistic values are not forgotten in the pursuit of educational and career goals. The yellow colour is the light that shines upon and guides the institution.



A with its circular base symbolizes the institution's human capital. Like the arch of a bridge, they are the pillars that support the institution. The black colour shows that the institution is solid, with the strength to strive towards excellence.



02 *Cover Rationale, Vision & Mission*

03 *Director's Review*

04 *Management Team*

06 *Advisory Committee*

07 *Curriculum Advisory Committee*

09 *Awards, Achievements & Recognition*

12 *Special Highlights*

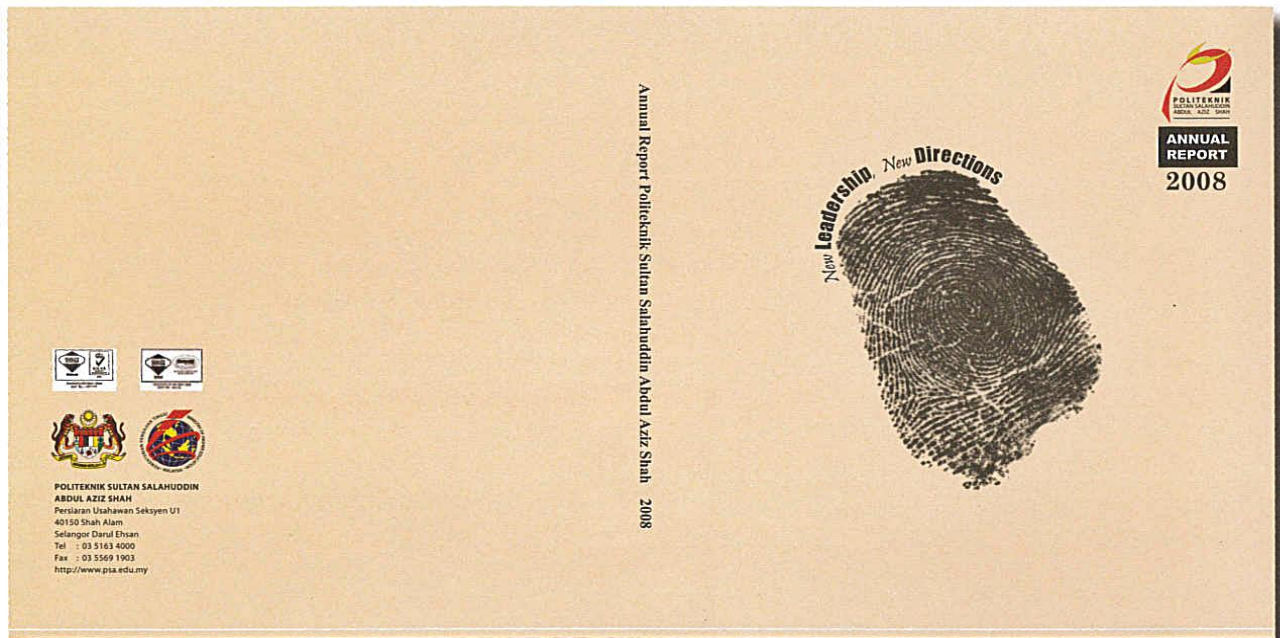
19 *Happenings @ PSA Level*

30 *Industrial Linkages*

31 *Visitors*

34 *Statistics*

44 *Editorial Team*



The **thumb** represents the **new leadership** at the helm of Politeknik Sultan Salahuddin Abdul Aziz Shah (PSA).

The prints on the thumb represent the **new identity** of the **new leadership** with its unique **characteristics, qualities and directions**.

VISION

"We are the preferred centre of excellence in education and training"

MISSION

"Embracing excellent work culture in developing human capital"

I am thankful to God, and am very happy to be part of this amazing organization. PSA is an Excellent Polytechnic. I have taken real delight in getting to know PSA and I have been impressed by the sheer diversity of what I have seen. I will try my best to lead this institution towards greater heights. PSA should position itself for the future. We, as one family, should be committed to attain this. We have to work cooperatively in order to accelerate the process of change.

To reach greater heights of excellence, we should not blindly follow, but should be able to innovate. Maintaining a high standard will not be an easy task, but we have a duty to sustain the excellence.

My wish for the year 2009 is to have a more positive outlook to excel. Our core business is Teaching and Learning. Our primary aim should be to excel in our fundamental duty. We should be known for the quality of our teaching and for the job-ready graduates we produce. Polytechnic as a whole should function as a finishing school. We should prepare our students for the work market. With our commitment to excellence and innovation, PSA can contribute positively to the people and country. Formal studies and hands-on experience during Industrial Training put graduates at the forefront, ready for the real world.

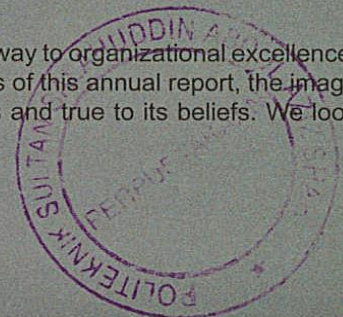
Every polytechnic has its own niche area. As for PSA, our niche areas are MRO and Medical Electronic (ME) programs. The market for technical and vocational education is extremely competitive. Just as in the private sector, we must brand our uniqueness; we must characterize our programs so our students, parents, stakeholders and employers understand the value that we provide.

We should not be contented with our current quality certification. We have to progress one step further and strive for other certifications especially in terms of quality management. It is not enough to just do things right; we have to do them exceptionally well.

All these excellence begins with each individual. Self-excellence will pave the way to organizational excellence. Team work is the ultimate key. I believe that you will see depicted in the pages of this annual report, the image of an organization focused on its mission, dedicated to the purpose it extols and true to its beliefs. We look forward to the future with enthusiasm.

This is our mission. This is our vision. This is our future.

Stronger, together.
Asmara Binti Sulong



THE MANAGEMENT TEAM



DIRECTOR
Asmara Binti Sulong



DEPUTY DIRECTOR
Academic
Rashidah Binti Mustapha



DEPUTY DIRECTOR
Academic Support
Zulkeply Bin Abdul Samad



Head of Mechanical Engineering Dept
Hj. Azmi Omar



Head of Electrical Engineering Dept
Hjh. Roziah Hj. Abd.



Head of General Studies Dept
Susila Devi a/p
Gnanasagaram



Head of Mathematics, Science & Computer D
Jarah Binti Sulaima



Head of Student Affairs Division
Nazri Bin Idris



Training & Continuing Education Officer
Fatimah Binti Bahar



Development & Maintenance Officer
Prem Kumar a/l
Kaliappan



Librarian
Siti Fatimah Binti
Wahab

THE MANAGEMENT TEAM



■ *Head of Civil Engineering Dept*
Roslina Muda



■ *Head of Commerce Dept*
Rubiah Binti Ismail



■ *Head of Aircraft & Maintenance Dept*
Saharuddin Bin Talib



■ *Examinations Officer*
Dato' Wan Atiyah
Binti Wan Din



■ *Industrial Relations & Training Officer*
Masilah Binti Atan



■ *Innovation & Entrepreneurship Officer*
Mazura Binti Mansor



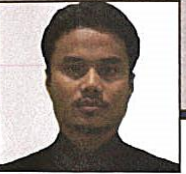
■ *Counsellor*
Cr. Shamsul Bahrain
Bin Haron



■ *Quality Management Officer*
Roziyani Binti Zaidon



■ *Multimedia & Resource Officer*
Ahmad Aftas Bin Azman



■ *Head of Information Technology Unit*
Suffian Bin Mohd. Yusoff



■ *Senior Executive Officer*
Faredah Binti Hj. Bachik



■ *Public Relations Officer*
Matteri Bin Marusin

■ **Ir. Hj. Mohd. Mazlan Hj. Md. Ismail Merican**

Consultant, SSP (E&M) Sdn. Bhd.

■ **Y. Bhg. Tan Sri Dato' Dr. James Alfred**

Chief Executive

Brightonberg Consultants Sdn. Bhd.

■ **Ir. Zalin Amir**

Director

Jurutera Perunding Zaaba Sdn. Bhd.

■ **En. Ng Thien Phing**

Chief Executive

NTP World Group of Companies

■ **En. Shahril Bin Hassan**

General Manager

Bahagian Sumber Latihan

Majlis Pembangunan Sumber Manusia

■ **En. Mohd Paudzi Abdullah**

General Manager

Automotive Production & Engineering Division

DRB-HICOM Bhd.

■ **En. Baharum bin Othman**

Director

Panasonic Electronic Devices Malaysia Sdn. Bhd.

■ **Ir. Ashari bin Hj. Mohd. Yakub**

Executive Director

Lembaga Jurutera Malaysia

■ **Pn. Ida Zuraida binti Mohd Yusoff**

Senior Manager

Bahagian Pembangunan Kontraktor

*Lembaga Pembangunan Industri Pembinaan
Malaysia*

■ **Tn. Hj. Zainuddin Zainal**

*Head of Training, Engineering Training Department,
MAS.*

Honorary Secretary :

■ **Pn. Asmara binti Sulong**

Director

Politeknik Sultan Salahuddin Abdul Aziz Shah

Electrical Engineering Department

- **Ir. Chew Shee Fuee**
*Deputy President
Electrical & Electronic Association of
Malaysia*

- **Ir. Hassanudin Mohamad**
*Biomedical and Elec. Service Manager
Hospital Universiti Kebangsaan
Malaysia (HUKM)*

- **Prof. Madya Dr. Jasmy Yunus**
*Panel Head
Instrumentation & Industrial
Electronic Faculty of Elec. Eng.
Universiti Teknologi Malaysia*

- **En. Nadarajah a/l Sivatharam**
*Electronic & Biomedical Engineer
National Heart Institute*

- **Ir. Ashari Hj. Mohd. Yakub**
*Executive Director
Lembaga Jurutera Malaysia*

- **Ir. Yaakub Bachik**
*Former Deputy Director General
Jabatan Bekalan Elektrik & Gas
Malaysia*

- **En. Baharum Othman**
*Director
Panasonic Electronic Devices (M)
Sdn. Bhd.*

Mechanical Engineering Department

- **Ir. Hj. Mohd. Mazlan Hj. Md. Ismail
Merican**
Consultant, SSP (E&M) Sdn. Bhd.

- **Ir. Abd. Rahim Othman**
*Chartered Engineer
A.V. Perunding*

- **Dr. Dzulkifli Yahaya**
*General Manager
Sirim-Sime Technologies Sdn. Bhd.*

- **Dr. Patrick Loi Suok Tee**
*General Manager
Packaging Research Centre Sdn. Bhd.*

- **En. Osman Ali**
*Group Engineer Packaging
Nestle House*

- **Dato' Ir. Noor Azmi Jaafar**
*Executive Director
Delloyd Ventures Bhd.*

Civil Engineering Department

■ **Ir. Zalin bin Amir**

*Director
Jurutera Perunding Zaaba Sdn. Bhd.*

■ **Ir. Dr. Mohamad Jamil Sulaiman**

*General Manager
Property Management Division
SIRIM*

■ **Pn. Hamidah Abdullah**

*Sr. Executive
Malaysian Timber Council*

Aircraft Maintenance Department

■ **Tn. Hj. Zainuddin Zainal**

*Head of Training, Engineering
Training Department, MAS*

■ **En. Aminuddin bin Zakaria**

*Regional Director South Asia
Pacific Sales, GE Aviation*

■ **Major (B) Ir. Kandiah**

Padmanathan
*Secretary
Aerospace Council of Malaysia*

■ **En. Syed Othman bin Abdul**

Rahman
*Head Office Aircraft Maintenance
and Engineering, KLAS*

Commerce Department

■ **Dato' Dr. Syed Ahmad bin Syed**

Samsuddin Al-Sagoff
*Marketing Consultant Speaker
Maltrac Marketing & Services*

■ **En. Muhammad Yusof bin Bahardin**

Executive - Underwriting Non-Motor

■ **En. Imran Shah Jelani**

*Marketing Manager
DJA Tech Sdn. Bhd.*

■ **Pn. A'dzimah binti Ahmad Ghazali**

*Senior Manager, Product & Services
Development Division, MATRADE*

Awards Achievements & Recognition!

Continuing its proud award-winning tradition by
clinching several awards at national level competitions




The Creativity Award

'Safety Disc Brake Lock' won the Creativity Award
at the 'Pertandingan Rekacipta & Inovasi' organised
by University Malaysia Pahang



The Result of the Surveillance Audit - PSA's ISO status extended for another three years.



THE INTERNATIONAL CERTIFICATION NETWORK

CERTIFICATE

IQNet and SIRIM QAS International Sdn. Bhd. hereby certify that

POLITEKNIK SULTAN SALAHUDDIN ABDUL AZIZ SHAH
 PERSIARAN USAHAWAN
 SEKSYEN UI
 40150 SHAH ALAM
 SELANGOR DARUL EHSAN
 MALAYSIA

has implemented and maintains a

QUALITY MANAGEMENT SYSTEM


which fulfills the requirements of the following standard

ISO 9001 : 2000


for the following field of activities

PROVISION OF ENGINEERING & BUSINESS EDUCATION AT CERTIFICATE AND DIPLOMA LEVEL.


Issued on : 02 September 2008
 Validity date : 02 September 2011
 Certification Number : MY-AR 1776



Rose Wimmer
President of IQNet



Dato' Mariani Mohammad
Managing Director
SIRIM QAS International Sdn. Bhd.



AENOR Spain AFAQ AFNOR France AIB-Vincotte International Belgium ANCE Mexico APCER Portugal CISO Italy CQC China CQM China QS Czech Republic Crt Cert Croatia DQS Germany DS Denmark ELDT Greece FCAV Brazil FONDONORMA Venezuela HKQAA Hong Kong China NTEC Colombia IMC Mexico Inspecta Certification Finland IRAM Argentina IQA Japan KIP Korea MSZT Hungary Nemko AS Norway NSAI Ireland PCBC Poland Quality Austria Tattira RR Russia SAI Global, Instytut SII Israel SIQ Slovenia SIRIM QAS International Malaysia SOS Switzerland SRAC Romania TEST St. Petersburg Russia YUOS Serbia
 IQNet is represented in the USA by: AFAQ AFNOR, CISO, DQS, NSAI Inc., and SAI Global
 *The list of IQNet partners is valid at the time of issue of this certificate. Updated information is available under www.iqnet-certification.com

IQNET Certificate



CERTIFICATE

SIRIM QAS International Sdn. Bhd. hereby certifies that




POLITEKNIK SULTAN SALAHUDDIN ABDUL AZIZ SHAH
 PERSIARAN USAHAWAN
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 SELANGOR DARUL EHSAN
 MALAYSIA

has implemented a Quality Management System complying with



ISO 9001 : 2000
Quality Management Systems - Requirements

Scope of Certification


PROVISION OF ENGINEERING & BUSINESS EDUCATION AT CERTIFICATE AND DIPLOMA LEVEL.


074

Original Certification Date : 03 September 1999
 Issue Date : 02 September 2008
 Expiry Date : 02 September 2011
 Certification No. : AR 1776



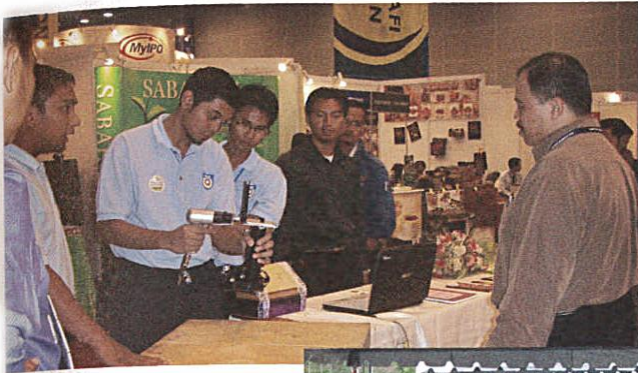
Dato' Mariani Mohammad
Managing Director
SIRIM QAS International Sdn. Bhd.



Ir. Hj. Yahaya Ahmad
Chairman
SIRIM QAS International Sdn. Bhd.

*ISO Certificate by SIRIM
QAS International Sdn. Bhd.*

AWARDS ACHIEVEMENTS & RECOGNITION



The winning entry at the 2008 Intellectual Property Day Innovation Competition - The Crate Opener



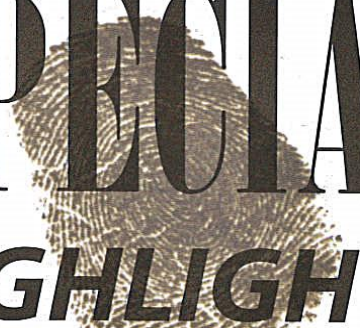
Another Win for PSA at the UTEM Varsity Competition



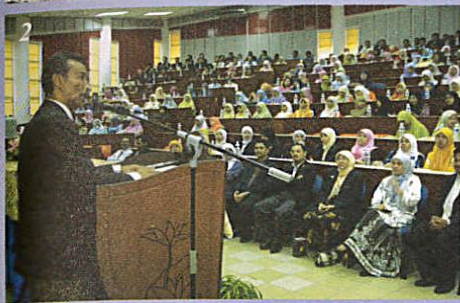
Crowning of the Rugby Champs



PSA's counsellor, Cr. Shamsul Bahrin is a much sought-after facilitator



SPECIAL
HIGHLIGHTS



2008 was indeed a very eventful year for the management as it witnessed two changes of leadership at the top most level. En. Amir Md. Noor left to become the Director of Policy Development Division, DPCCE after leading PSA for six years. En. Sulong bin Yahaya was at PSA for two months before he left to become the Director of the Academic Development Division, Community College Sector, DPCCE. Pn. Asmara binti Sulong from Politeknik Merlimau became PSA's fourth director.

- 1 *Staff and students bid farewell to its director, En. Amir Md Noor.*
- 2 *En. Sulong bin Yahaya, who took over from En. Amir Md. Noor delivering his maiden speech to staff of PSA.*
- 3 *Deputy Director (Academic Affairs), Pn. Rashidah Mustapha is seen handing over the reigns of PSA to its new Director, Pn. Asmara binti Sulong. Looking on are directors from DPCCE.*
- 4 *Director of Polytechnic Management Sector, Tn. Hj. Mokhlis introduces Pn. Asmara to the management team.*
- 5 *The new director in her office.*



Special Highlights On the Local Front



The opening ceremony of SUPKOM, an annual sports event where staff from the nation's polytechnics and community colleges pit their strengths and skills against each other. The event was officiated by its Director General, Dato' Hj. Imran.

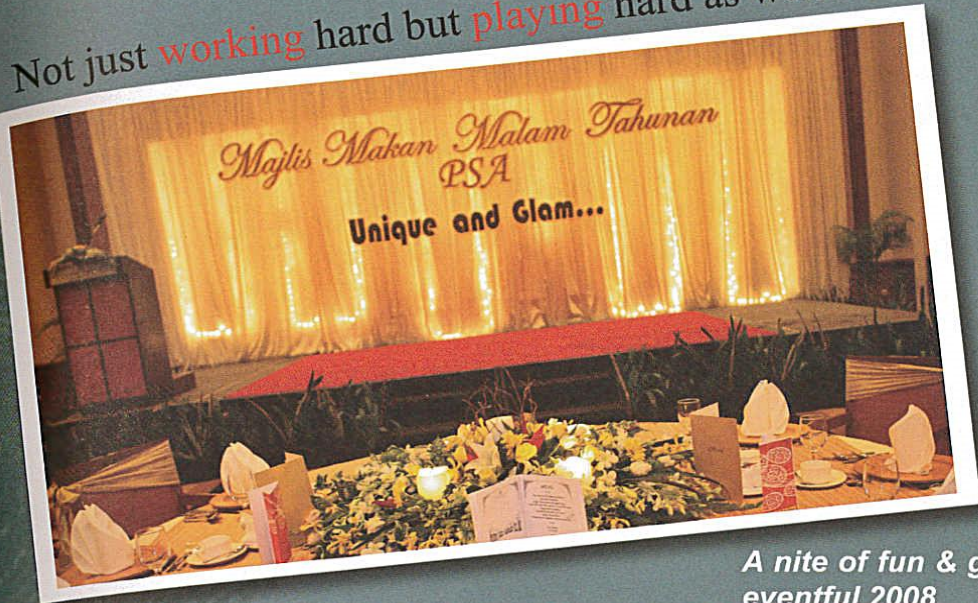
Medal giving ceremony in conjunction with the closing ceremony of SUPKOM 2008



PSA celebrated Hari Raya with its special guest of honour, Datuk Dr. Zulkefli A Hassan.



Not just **working** hard but **playing** hard as well!



PSA's Annual Dinner

A nite of fun & glamour wrapped up an eventful 2008



Everybody had a great time



Kings and Queens of the nite



Top Grand Prize Winners

- 1 *VIP of the nite, Deputy Director (Academic Support) and wife.*
- 2 *The official launching of PSA as a centre of excellence for Taekwon-do to encourage more students to take up this form of self-defence in the hope of producing disciplined human capital with the right attitude and mind-set to move into the 21st century.*
- 3 *Putting their skills and strengths to the test as PSA students climb Gunung Tahan.*



The MoU between the Ministry of Higher of Education and Shenzhen Polytechnic manifested itself physically in the 1st Exchange Programme between PSA and Shenzhen Polytechnic. Such global exposure provides the platform to nurture students with a global mindset, providing opportunities to go beyond textbooks and gaining understanding of how things work outside the familiar.



1 (Fr. left) Xuyalan, Baozhiyun, Wu Min and Liu Jie from Shenzhen Polytechnic.



2 PSA's 1st group of lecturers and students at Shenzhen Polytechnic.



3 Director of Policy Development, Lt. Kdr. Master Amir sharing a light moment with Xuyalan (far left) at the farewell hi-tea.

4 Mandarin course in progress.

5 Students shortlisted for Shenzhen Polytechnic X-change programme being interviewed.



Special Highlights On the International Front



1 Liu Jie, Wu Min with lecturer Xu-yalan @ Radibems.



2 Herman Susanto & Jun Wei from PSA at the Learning Factory in Shenzhen Polytechnic.

3 Lecturers & students from Shenzhen Polytechnic @ PHN Industries

4 Sook Ying from PSA playing the role of translator for visitors from DPCCE to Shenzhen Polytechnic while En. Rudy and fellow coursemate, Zul Nizam provide moral support.

5 Lecturers, Rudy and Khairul Napisham (background) had the opportunity to be a part of Shenzhen Polytechnic's history @ their 15th anniversary celebration.





HAPPENINGS

@ *PSA LEVEL*

Preparation to face the challenges of 2008 – a good blend and balance of the mental and physical.



- 1 A three-day brainstorming session chaired by the Deputy Director, Tn. Hj. Zulkeply Samad to iron out management issues and fine tune strategies for further excellence.
- 2 A 360-degree Internal Audit institution wide in preparation for the Surveillance Audit scheduled in August.
- 3 Director General of Department of Polytechnic and Community College Education (DPCCE), Dato' Hj. Imran, senior officers from the Public Services Department (PSD), Human Resource Management Division, Ministry of Higher Education (MoHE) and DPCCE convened at PSA which will seal the fate of six polytechnics shortlisted for Jusa C status.
- 4 The final lap in MoHE's proposed DH scheme for polytechnic and community college lecturers where senior officers from PSD, Human Resource Management Division (MoHE) and Training and Careers Division, DPCCE went to grassroot levels and met lecturers from polytechnics and community colleges nationwide.



PSA's staff exposed to emerging trends in TVET in the Asia Pacific region and the use of Blue Ocean Strategies in TVET Systems at the symposium entitled 'Repositioning TVET in a Knowledge Era'



PSA's Advisory Committee members, comprising captains from various industries met to update management on developments in the market and needs of the industry.



PSA's 10th Convocation held at the Putrajaya International Convention Centre witnessed a total of 2,328 graduates receiving their diplomas and certificates.

Personal and professional development courses, field trips and benchmarking visits, staff industrial attachments and sports activities provide opportunities for PSA's staff to transform policies into realities.

Courses



1
1st Orientation Programme to induct new staff to PSA's corporate culture



2
Action Plan Seminar to prepare staff to "Plan your work and work your plan"



3
Practical training in financial matters headed by Deputy Director (Academic Affairs)



4
Journal Writing Course

Courses



5
Participants lending their ears to the "Hearing Conservation Course"



6
Stress Management Course



7
Staff of PSA given tips on "Service with a Smile"



8
MRO staff hands-on in MAS during EASA course



9
Creative group activities to enhance teambuilding skills



10
Creative Thinking Course

Events

- 1 2008 SUPKOM athletes
- 2 Hobbies transformed into competitive sports
- 3 Proud winners of the women's badminton doubles
- 4 The AGM of PSA's Co-op (KOPSA)



Benchmarking visits & Industrial attachments to update staff

- 1 *Quality officers benchmarking at UNITEN*
- 2 *Benchmarking Study Tour to Sekolah Tinggi Penerbangan Indonesia*
- 3 *Maziharita Mohamood updating herself with marketing knowledge at Malaysia Palm Oil Board (MPOB) Bangi*
- 4 *New technology for Mohd Hazrai Abu Bakar at Istana Budaya KL (Technical area)*



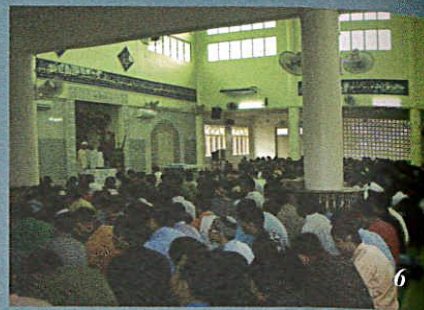
Giving our students a holistic education which includes the inculcation of good ethical values and character traits to meet life's diverse challenges as

“Education today, more than ever before, must see clearly the dual objectives: Education for living and educating for making a living.”

— James Mason Wood —

Courses

- 1 Building team spirit
- 2 Marketing Club members putting skills into practice
- 3 Peer Group Counselling Workshop
- 4 'How to develop a good Business Plan' for commerce students
- 5 Students to lead the Kamsis..during their Majlis Watikah Kamsis
- 6 Strengthening students' moral values through religious activities



Visits

- 1 *MRO students visit NIOSH*
- 2 *Up close & insightful - students at MIAT*
- 3 *Instilling compassion in the hearts of PSA's students - Visit to an orphanage in Puchong*
- 4 *Medical Electronic students visit the Institute of Underwater and Hyperbaric Medicine in Lumut*
- 5 *PSA students motivates the community at Kampung Balok - Program Anak Angkat*



Events

- 1 *Inculcating self-discipline*
- 2 *Strathclyde University comes to PSA - Opportunities for further studies*
- 3 *Staff & students at the Closing Ceremony of the 2008 ASEAN University Games*
- 4 *'The Smart Walking Parallel Bar' - Competition instill the competitive spirit*
- 5 *The Winning Entry - Part-time Students*
- 6 *Final semester students' masterpiece for the Pertandingan Projek Akhir*
- 7 *Putting entrepreneurship skills into practice*
- 8 *Career Talks to guide the students*



Preparing our students to go beyond being economically-relevant via meaningful contributions



80 PSA students doing their share for the fishermen's children at Kpg. Balok, Kuantan



Imparting IT skills to the orphans of Rumah Amal Cahaya Tengku Ampuan Rahimah



'Program Khidmat Masyarakat', a collaboration between PSA & Rumah Amal Cahaya Tengku Ampuan Rahimah USJ



'Pelajar Penyayang Teras Pembangunan Insan' - the theme of the visit to Rumah Amal Limpahan Kasih



Hostelites visit Rumah Amal Limpahan Kasih, Puchong



Sharing goodwill with the foster families in Program Anak Angkat

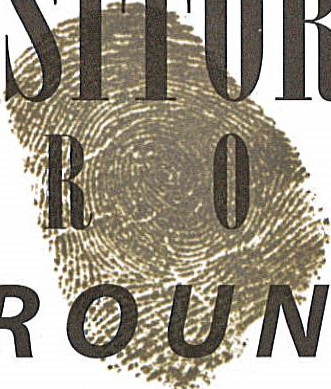
Happenings @ PSA Level Industrial Linkages

Ensuring our continued relevance to society and the marketplace through continued series of dialogue sessions, collaboration and customized training courses.



- 1 At DRB-HICOM
- 2 At PHN Industries
- 3 PSA's Advisory Committee
- 4 Minister of Higher Education graces the Luncheon Dialogue, co-hosted by PSA
- 5 Participants from industries @ the Luncheon Dialogue
- 6 Participants from MoHE @ the Luncheon Dialogue
- 7 Customized course for PEDMA
- 8 A token of appreciation for ERSC (Pusat Pembangunan Usahawan Malaysia) for pointers on business plans

VISITORS
F R O M
A R O U N D
THE GLOBE



Visitors from around the Globe
Local and International



MALAYSIA



POLISAS



Giatmara KL



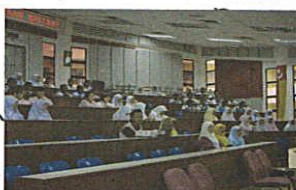
Politeknik Kota Kinabalu



SMK Perempuan Kapar



Politeknik Kuching



Secondary school students



Politeknik Seberang Prai



SM Teknik Selangor



Politeknik Tuanku Sultanah Bahiyah



SCOTLAND



CANADA



SA



CHINA



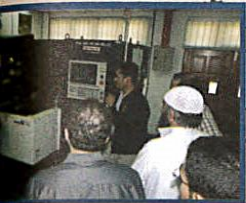
BHUTAN



JAPAN



THAILAND



BIA



VIETNAM



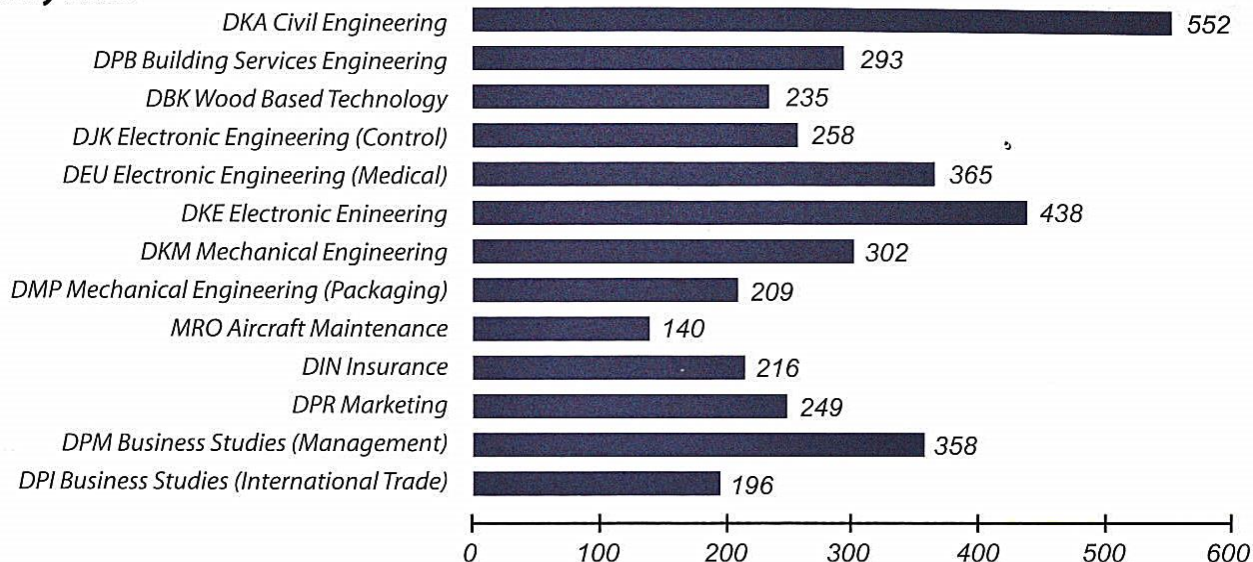
INDONESIA

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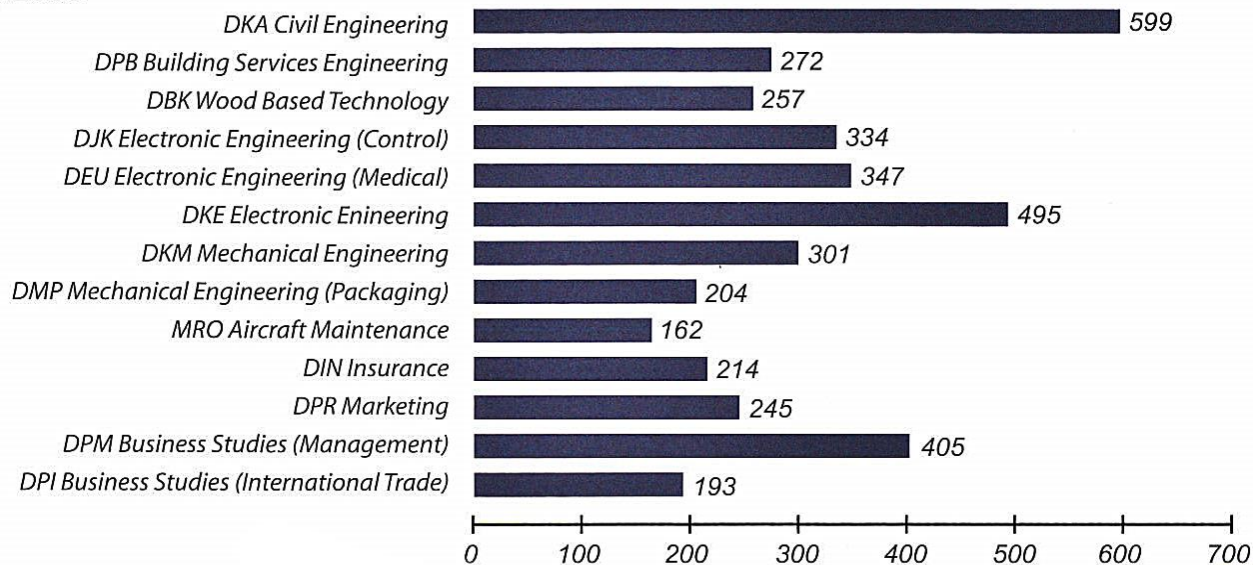
STATISTICS

Enrolment of Full-Time Diploma Students

January 2008



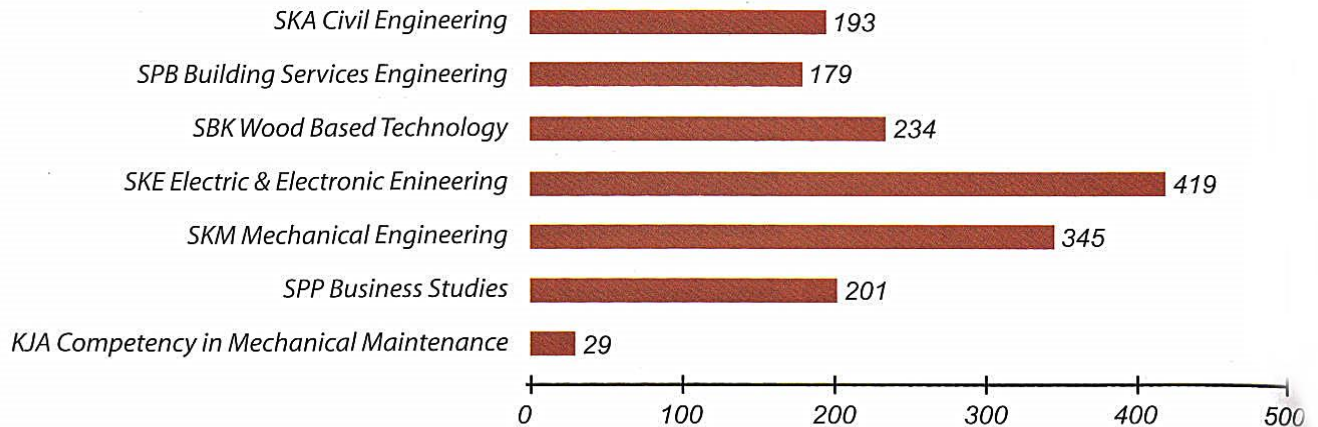
July 2008



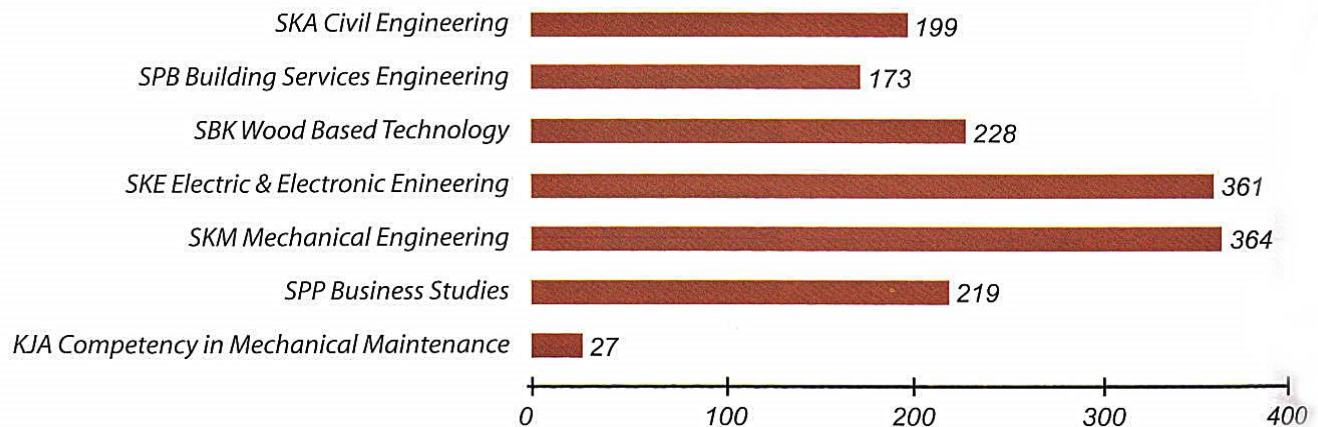
Statistics

Enrolment of Full-Time Certificate Students

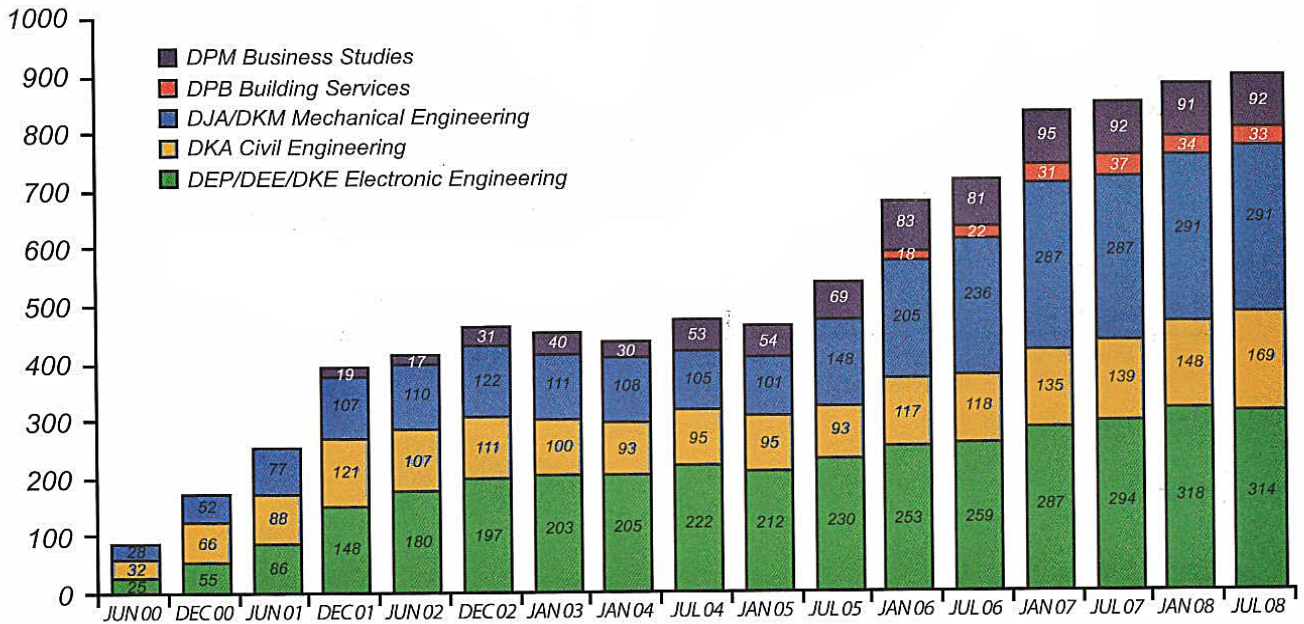
January 2008



July 2008

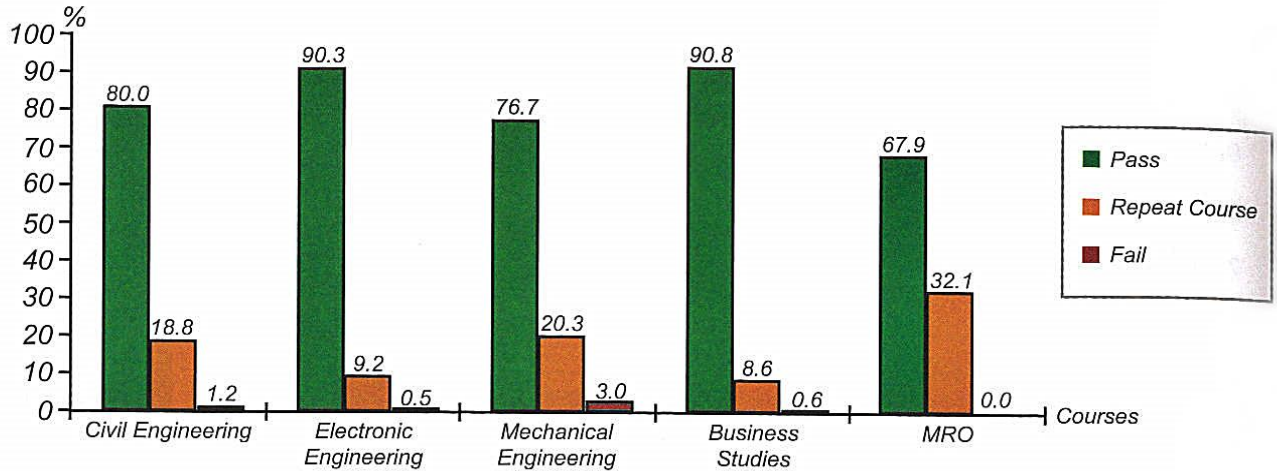


Enrolment of Part-Time Students from June 2000 - July 2008

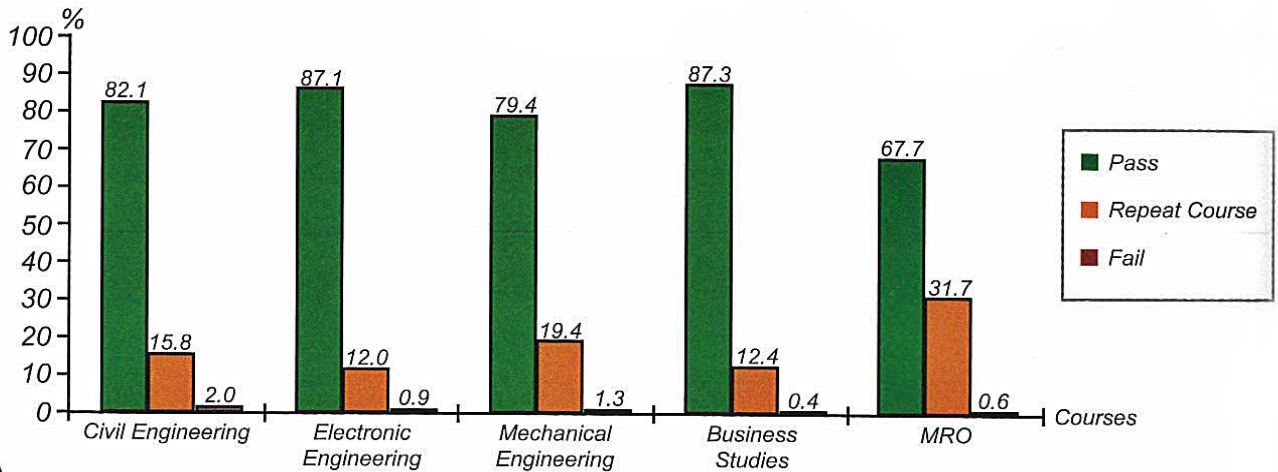


End of Semester Exam Result

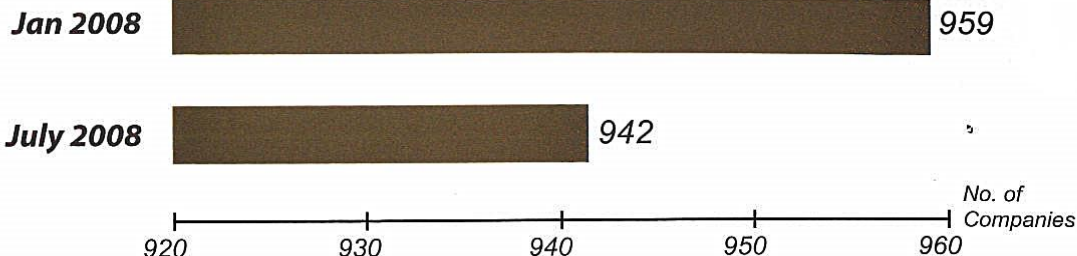
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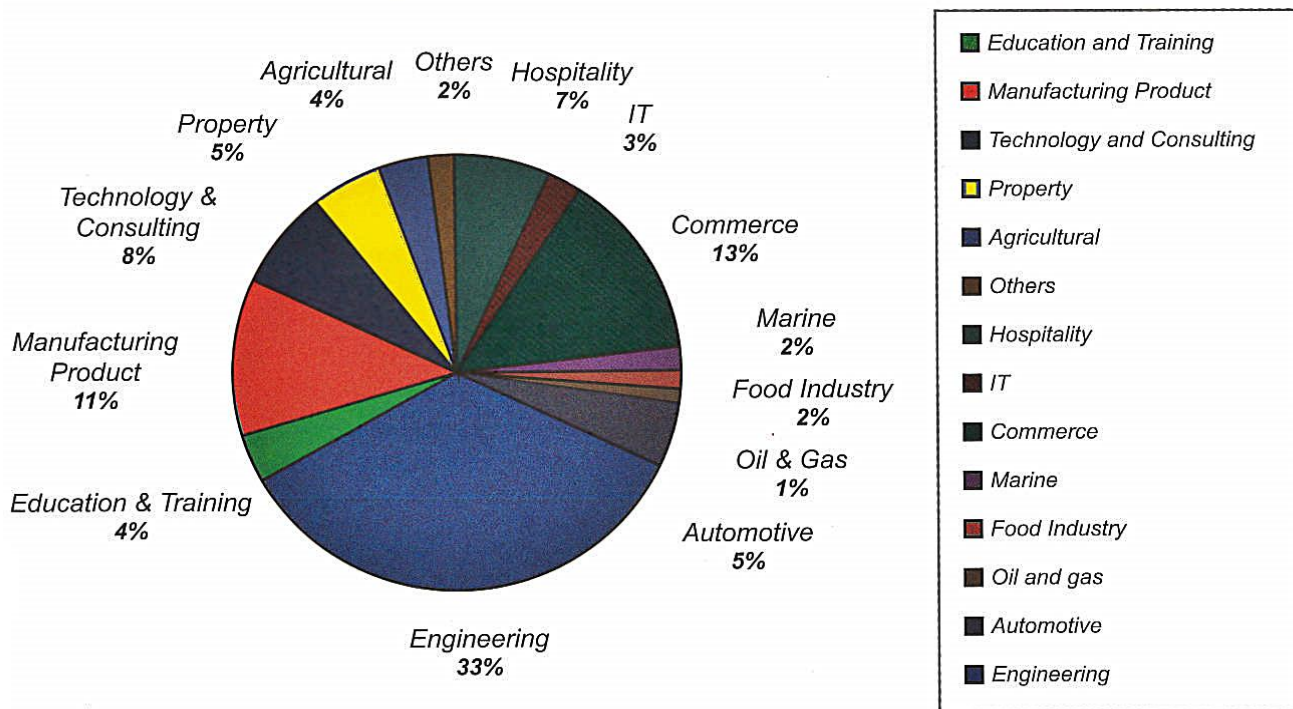
July 2008



Student Industrial Attachment

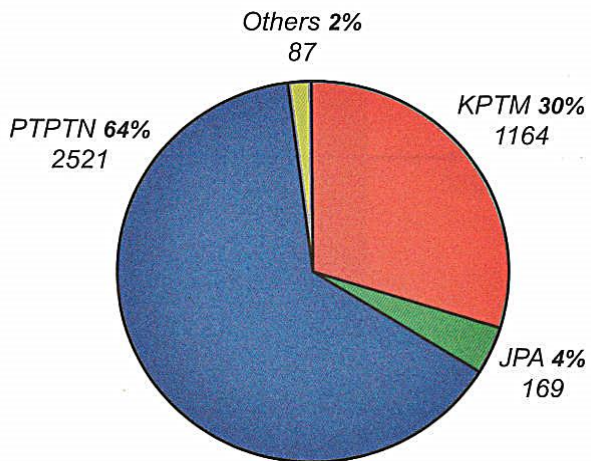


Breakdown of Industrial Training Placement According to Sectors

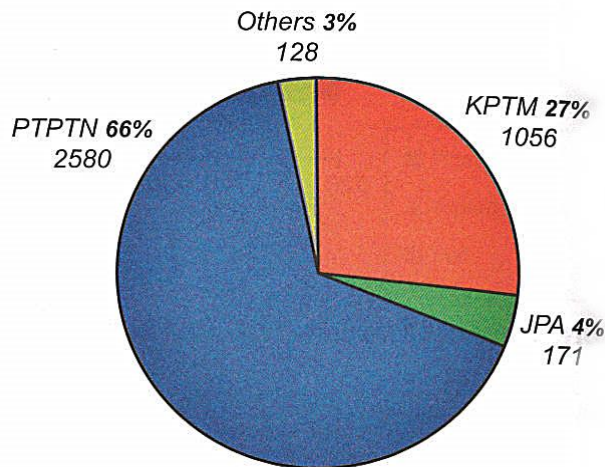


Statistics

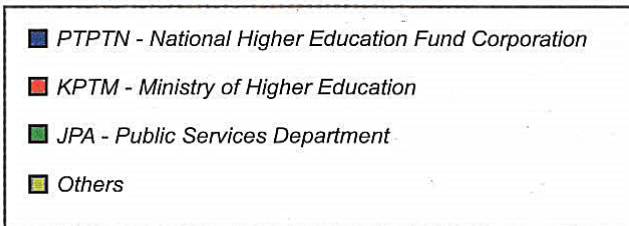
Sponsorship of Scholarship & Study Loans



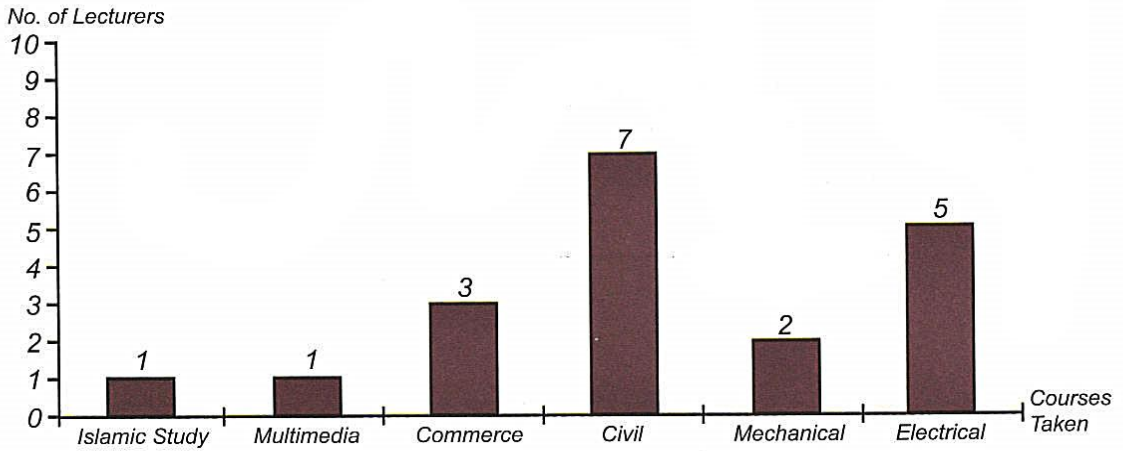
Jan 2008



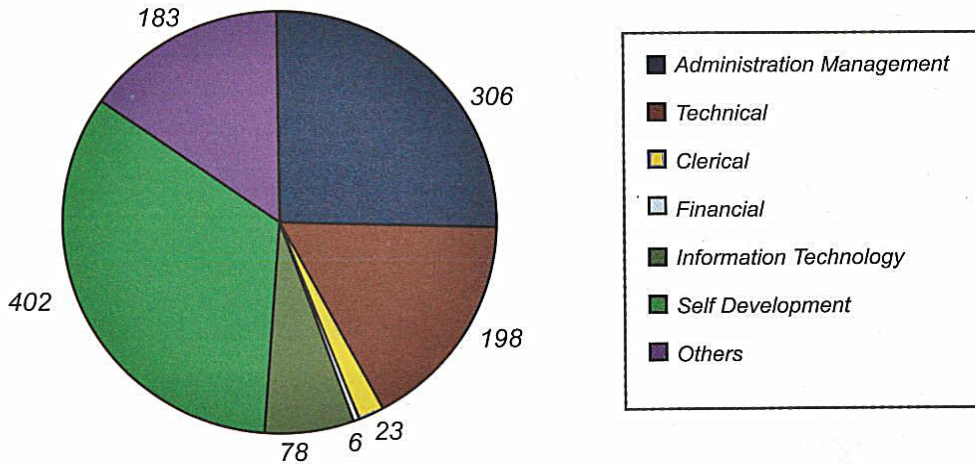
July 2008



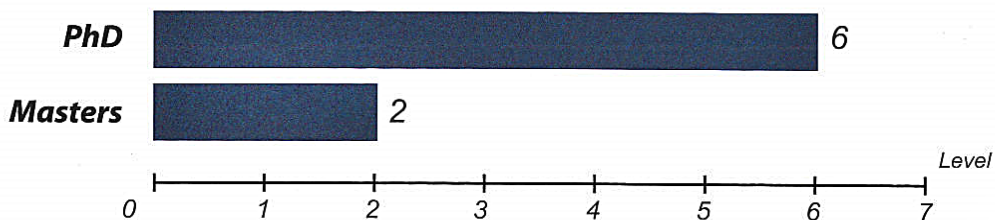
Industrial Attachment for Lecturers in 2008



Courses Attended by Staff in 2008

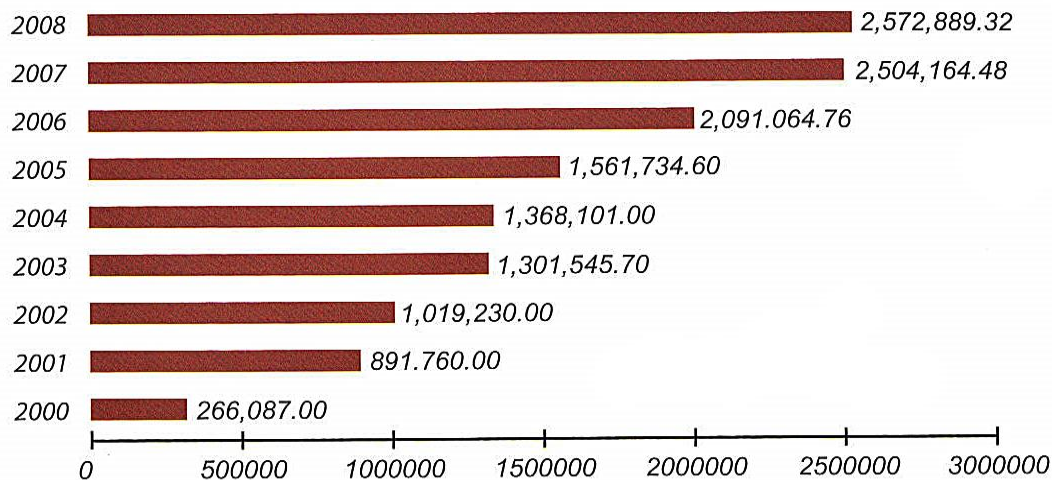


Staff Pursuing Further Studies in 2008

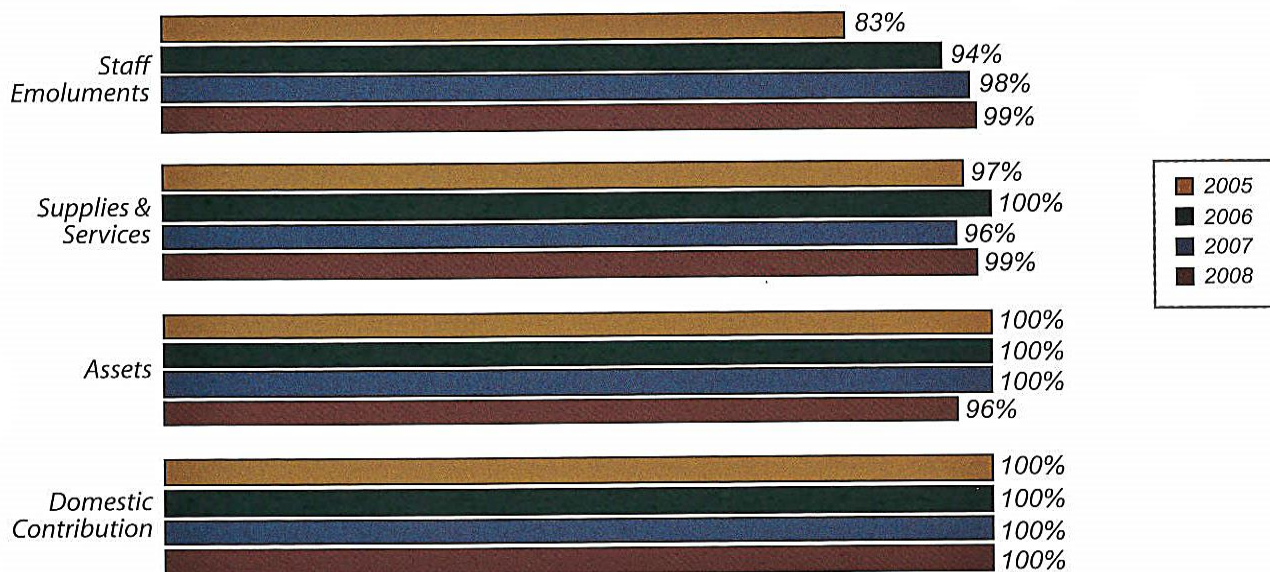


Name	Level	Field of Study
<i>Pn. Siti Maryam bt Sharun</i>	<i>PhD</i>	<i>Electrical Engineering</i>
<i>En. Mohd Fuaad bin Fesul</i>		<i>Industrial Design</i>
<i>En. Zunuwanas bin Mohamad</i>		<i>Technical and Vocational Education</i>
<i>Pn. Hanita binti Adnan</i>		<i>Education and Professional Studies</i>
<i>Cik Siti Noridah bt Ali</i>		<i>Curriculum and Instruction</i>
<i>Pn. Nurul Awanis bt Hj. Abdul Wahid</i>		<i>Tourism Management</i>
<i>Cik Ngah Fadzilah bt Abdul Jalil</i>	<i>Master</i>	<i>Teaching English as a Second Language (TESL)</i>
<i>Pn. Norhuda bt Mohd Arshad</i>		<i>Teaching English as a Second Language (TESL)</i>

Income from TSP Programmes from 2000 - 2008



Financial - Breakdown of Expenditure



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We wish to thank the representatives from all the departments for their invaluable input



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